



**Key Requirements**

- Statutory Compliance
- Tightly Integrated with Other modules of Microsoft Dynamics NAV
- Scalability

**Key Benefits**

- Easy and ready to use Payroll Processing
- Administrative Overhead Reduction
- Location Network Support
- Accurate, Highly Integrated and Flexible
- Reports at your desk anytime

**Clientele**



**Introduction**

Winspire Payroll helps organization achieve unprecedented level of efficiency & productivity and offer the tools & services to stay competitive. It facilitates the organization to focus on its core business. Business leaders realize that employees are the organization's core foundation and right processes need to be in place for them to function effectively with higher satisfaction levels.

**Solution Overview**

**Winspire HR/Payroll** Solution allows to successfully track, manage & control the most valuable asset of the organization i.e. Employee. Regardless of the organization size, the daily management of human resources, payroll, benefits administration & other continuously changing HR needs can be challenging as well.

It is designed to serve as the foundation of an organization's human asset management strategy. It delivers the extensive collaboration, self-service & aligns the human resource management practices with the business objectives.

Our solution enables the organization to extend administrative functions to its entire workforce, empower its employees to interact & manage their day to-day activities & streamline their human resource management processes to provide a significant ROI and impact its bottom line.

It is designed to give companies a streamlined Human Resource Management system that increases the efficiency & responsiveness of Human Resource administration. The system helps to simplify processes & improve the overall quality of human resource management within the organization, resulting in improved employee satisfaction and reduced costs.

Our solution also improves the labor productivity & efficiencies and also help to control labor related costs—all of which directly contribute to the company's bottom line. Our solution helps to simplify processes & improve the overall quality of human resource management resulting in improved employee satisfaction & reduced costs.

**Winspire HR/Payroll** streamlines the entire HR lifecycle: **Recruitment - Training – Employee – Payroll – Benefits – Pension – Travel & Claim – e-Learning.**

Tightly integrating the organization's Human Resources, Payroll, Training & Appraisal functions, our solution provides comprehensive administrative & workflow capabilities, as well as employee empowerment via employee & manager self-service. Consolidating these processes into one system allows the organization to proactively manage HR operations & improve efficiency.

All these effective human resource management practices have given companies new ways to create competitive advantage in their markets.

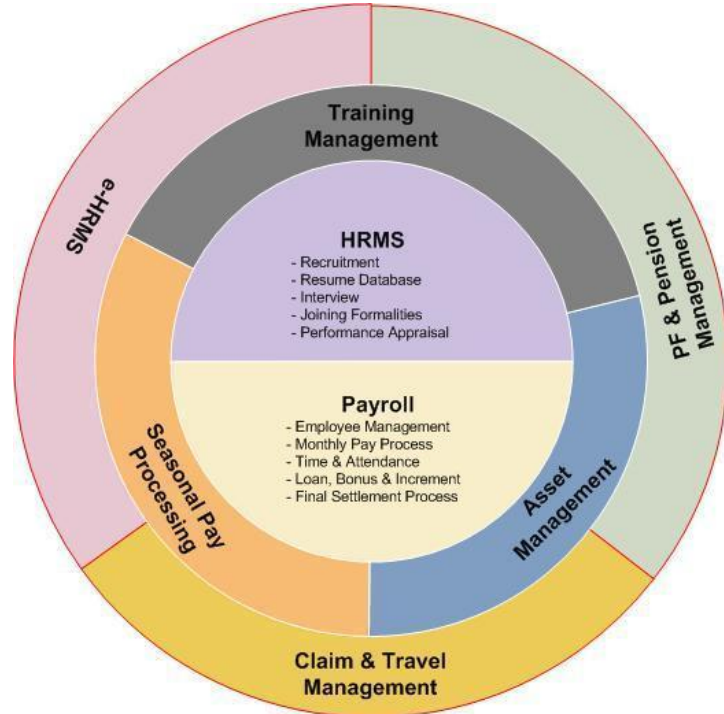
**Microsoft Dynamics NAV**

Microsoft Dynamics NAV is a comprehensive business management solution that helps people work faster and smarter, and gives the client's business the flexibility to adapt to new opportunities and growth.

Microsoft Dynamics NAV is ideal for small and mid-sized organizations; it offers breakthrough user experience and technology innovation that simplifies access to information, improve organizational agility, streamline integration with a wide range of applications, and enhance reporting capabilities even for very highly specialized industries and organizations.

**Winspire Solutions FZE**

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Module	BASIC	STANDARD	ADVANCED
<b>HRMS</b>			
Recruitment Posting			
Resume Database			
Resume Selection & Interview			
Joining Formalities			
Performance Appraisal			
Training Management			
Asset Management			
<b>Payroll</b>			
Employee Management			
Monthly Pay Process			
Time, Attendance & Leave			
Loan Management			
Annual Pay Process (Bonus, Increment, Leave Encashment)			
Final Settlement Process			
Planning (Salary & Tax)			
Seasonal Pay Process			
Pension Management			
Travel & Claim Management			
<b>e-HRMS</b>			
Document Sharing			
Knowledge Base			
e- Learning			